

## **Santanders Social Responsibility as a corporate philosophy**

For over half a century since the 1950's, Compañía Nacional de Chocolates has been working side by side with cocoa growers. Its policy has been that of building an equitable and fair model that benefits producers and consumers alike and contributes to the country's development.

Aware of its responsibility, the Company abides by its corporate principles, namely:

- ♥ Fair prices and cash payments to growers
- ♥ Permanent attention to maintaining good working conditions for all our personnel
- ♥ Contribution to the wellbeing of workers and their families
- ♥ Support to research and new technological developments at the Company's agriculture farm
- ♥ Promotion of sustainable and friendly agricultural practices
- ♥ Establishment of a new farm with other sector members
- ♥ Strengthening of cooperatives and growers associations
- ♥ Improvements to growers' competitiveness and returns, emphasizing sustainable environmental management of crops
- ♥ Active participation in the Cocoa National Council, the Sector's Policy Committee and the Technical Committees that direct and determine the sector's future
- ♥ Sponsorship of educational programs in cooperation with the Presidency of the Republic
- ♥ Execution of the educational program "Nacional de Chocolates loves children" in existence for more than ten year